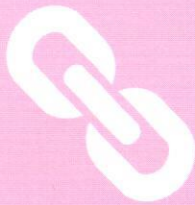




Ethics & Values Policy



Jiwaji University, Gwalior

Peace of mind produces right values, right values produce right thoughts. Right thoughts produce right action.

Mark Richardson

Prof. Sangeeta Shukla
Vice Chancellor



Jiwaji University
Vidya Vihar, Gwalior- 474011



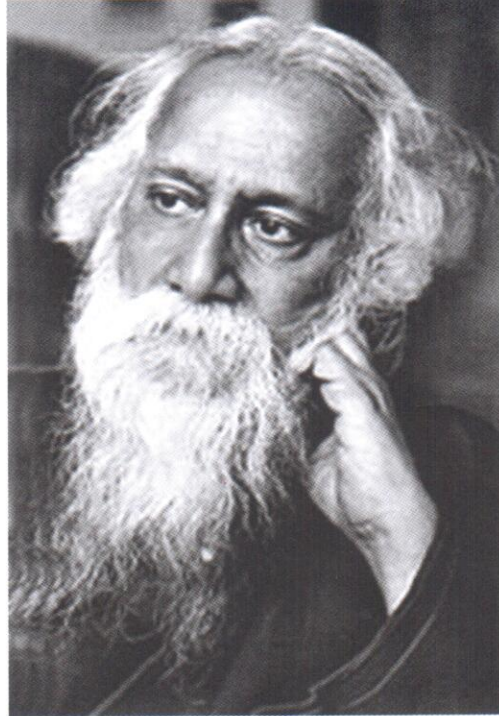
Preface

Values are the principles, inculcated in the childhood by the Family, Society and the Educational forum, the child attends. The education forum includes School, College and University. It is imperative for the university to reinforce those values which are imbibed by the students early in life.

The values are like the brick on which the infrastructure of life is built. If the survival of Society needs to be taken into perspective, it becomes important to live with values. Ethics means the ability to discriminate what is right and what is wrong. It is the basic sense that makes a human being humane. It is like the ability of man to put all values to be used at the right time and at the right place.

Jiwaji University takes the initiative to draw out the best among the students. The management, the faculties and the students will improvise and extemporize with great inspiration to evolve as a role model reflecting symbiosis of great minds and great souls.

(Prof. Sangeeta Shukla)



Where The Mind Is Without Fear

Where the mind is without fear and the head is held high
Where knowledge is free
Where the world has not been broken up into fragments
By narrow domestic walls
Where words come out from the depth of truth
Where tireless striving stretches its arms towards perfection
Where the clear stream of reason has not lost its way
Into the dreary desert sand of dead habit
Where the mind is led forward by thee
Into ever-widening thought and action
Into that heaven of freedom, my Father, let my country awake.

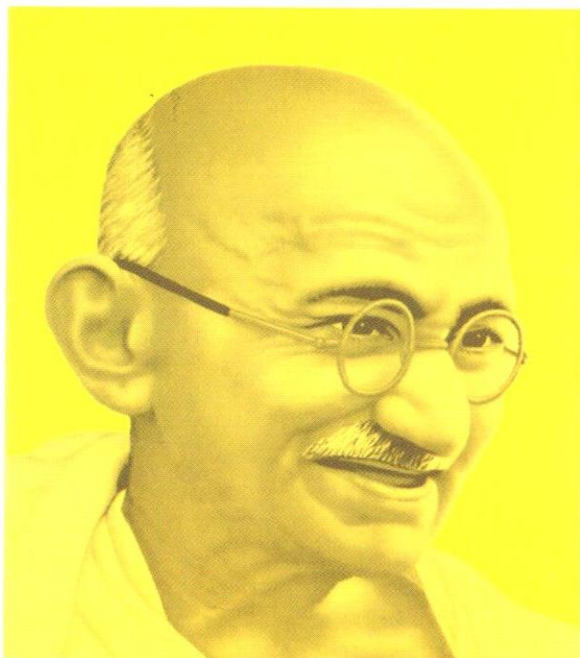
Rabindra Nath Tagore



Today's world is witnessing an all-round degradation of moral values in Society. The basic purpose of education is not only to provide degrees, but to produce better human beings who with their value based education will contribute towards all-round progress of the Nation.

In pursuance of the mission of the University the present document chalks out an *Ethics and Values Policy* which shall provide us a set of guiding principles under which our University system will deal with the staff, students and Society.

Our University already has a tradition of value based development. It is like a huge family where more than 4000 students from different regions of the country are studying in various courses with harmony and affection. The increasing numbers of students from Kashmir to Kanyakumari testify the observance of transparency, equality and justice to all.



Keep your values positive because
your values become your destiny.

-Mahatama Gandhi

Ethics and Values

The moral values in life hold great importance from the point of personal, social and spiritual development. Values, morals and ethics are inextricably tied together. Values are what we learn from childhood, the 'stuff' we acquired from our parents and immediate surroundings. Values are the motive power behind purposeful action. Moral values are meant for making the quest to find the higher self an easier.

Members of the Jiwaji University are committed to highest ethical standards in furtherance of our mission of teaching, research and service to the society. We recognize that we hold the University in trust for the people of the country. Our policies, procedures, and standards provide guidance for application of the ethical values stated below in our daily life and work as members of this community.

Keep your thoughts positive, because your thoughts become your words.
Keep your words positive, because your words become your behaviors.
Keep your behaviors positive, because your behaviors become your habits.
Keep your habits positive, because your habits become your values.
Keep your values positive, because your values become your destiny.

Mahatma Gandhi

Six ethics of Life

**Before you pray - Believe
Before you speak - Listen
Before you spend - Earn
Before you write - Think
Before you quit - Try &
Before you die - Live!!**



Our Core Values

- **Integrity:** to conduct ourselves with integrity in our dealings with and on behalf of the University.
- **Excellence:** to conscientiously strive for excellence in our work.
- **Accountability:** to be accountable as individuals and as members of this community for our ethical conduct and for compliance with applicable laws and University policies and directives.
- **Respect:** to respect the rights and dignity of others.
- **Equality:** to provide equal opportunities to all.
- **Innovation and Creativity:** to create professional competency and Knowledge at global standards to serve the Society.
- **Leadership:** to lead the Nation in research, education, sports and cultural activities.
- **Regularity and Sincerity:** to exercise responsibility with regularity and sincerity appropriate to their positions and authorities.
- **Conducive Environment:** to provide safe and healthy environment without discrimination and harassment.

**TRY NOT TO BECOME A MAN
OF SUCCESS BUT A MAN OF VALUE.**



Objectives

Pursuit of the Jiwaji University's mission of teaching, research and service to the Society requires a shared commitment to the core values of the University as well as a commitment to the ethical conduct of all University activities. In that spirit, *the objectives* are a statement of our belief in ethical, legal and professional behavior in all of our dealings inside and outside the University.

The main objectives and strategies of the ethics and values policy for faculty members, staff and students are as follows:

Strategies for Faculty and Staff:

- **Procedural Fairness:** Members of the University fraternity are expected to conduct themselves ethically, honestly and with integrity in all dealings. The principles of fairness, good faith and respect consistent with laws, regulations and University policies govern our conduct with others both inside and outside the community.
- **Responsibility:** Each individual is expected to conduct and perform his/her duties in accordance with the core values and ethics, exercising sound judgment and serving the best interests of the Institution and the Community.
- **Conformity to Laws and Regulations:** Members of the University community are expected to become familiar with the laws and regulations bearing on their areas of responsibility. University dealings are to be conducted in conformance with legal requirements, including contractual commitments undertaken by individuals authorized to bind the University to such commitments.
- **Commitment:** Members of the University are expected to devote primary professional allegiance to the University and to the mission of teaching, research and service to the society.

“In order to lead a meaningful life, you need to cherish others, pay attention to human values and try to cultivate inner peace.”

Dalai Lama XIV



- **Ethical Conduct of Research:** All members of the University engaged in research are expected to conduct their research with integrity and intellectual honesty at all times and with appropriate regard for human and animal subjects. Members of the University engaged in research are not to: fabricate data or results; change or knowingly omit data or results to misrepresent results in the research record; or intentionally misappropriate the ideas, writings, research, or findings of others. All those engaged in research are expected to pursue the advancement of knowledge while meeting the highest standards of honesty, accuracy, and objectivity. They are also expected to demonstrate accountability for sponsors' funds and to comply with specific terms and conditions of contracts and grants.
- **Use of University Resources:** University resources may only be used for activities on behalf of the University. They may not be used for private gain or personal purposes, except in limited circumstances permitted by existing policy where incidental personal use does not conflict with and is reasonable in relation to University duties. Members of the University community are expected to treat University property with care and to adhere to laws, policies and procedures for the use, maintenance, record keeping and disposal of University property.

Strategies for Students:

- **Leadership:** The University is dedicated to student success by preparing learners to be ethical leaders for a diverse and globally competitive workforce. The University is committed to enhancing the cultural and economic development of the State, Nation and World.
- **Academic Integrity:** Academic integrity is the foundation for excellence. The students are expected to work with full devotion, trust, sincerity and mutual respect.
- **Ethical behavior:** Students should strive to do what is honest and ethical even if no one is watching them or compelling them to 'Do the right thing'
- **Punctuality:** Students should be prompt, punctual and sincere towards their assignments.
- **Perseverance:** Students should work hard by following 3D's i.e. determination, devotion and dedication to enhance their global competency and urge to recognize challenges as opportunities.
- **Fraternity:** Students must create friendly atmosphere and should work together to achieve common goals.



Implementation Pathways

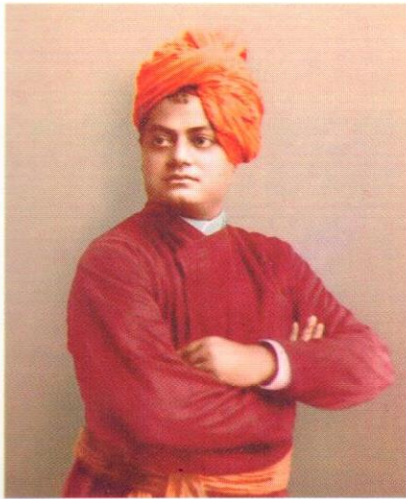
To fulfill all the standard core values, following measures will be taken up

- To create Ethics and Values cell.
- To acquaint the faculty, staff and students with the literature of ethics and values.
- To organize extension lectures/ workshops/ seminars/ training programmes for faculties, staff and students annually.
- To introduce value based courses in the curriculum.
- To organize value based programmes/ activities through NSS.
- To create ethical environment which inculcates the feeling of human values.

Task Group for Ethics & Values

- Prof. Sangeeta Shukla, Vice Chancellor
- Prof. R. J. Rao, Rector
- Pror. D.C. Tiwari
- Prof. Renu Jain
- Prof. Neeraj Jain
- Prof. Rekha Bhadauria
- Prof. GBKS Prasad
- Prof. Umesh Holani
- Prof. Mahendra K Gupta
- Dr. Sameer S. Bhagyawant

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*Arise, Awake and Stop Not
till the Goal is reached.*