

JIWAJI UNIVERSITY, GWALIOR

Teaching Post:

Details of minimum eligibility and other information

Minimum qualification for direct requirement to the post of **Professor, Associate Professor, Assistant Professor** will be as laid down by UGC New Delhi vide UGC regulations -2010 on minimum qualifications for appointment of teachers and other academic staff in Universities and colleges vide notification No. F- 3-1/2009 dated 30 June 2010 and subsequently amended in 2011 (Vide notification no. F.1.2/2009 (EC/PS) Pt II), in 2013 (vide notification no. F.1-2/2009 (EC/PS) Pt V (i) Vol. II dated 4 June 2013) and in 2016 (Vide Notification No. F.1-2/2016 (PS/Amendment), Part III-Section 4, July 11, 2016) as adopted by the University from time to time.

1. PROFESSOR

Scale of Pay Rs. 37400-67000(PB-5) AGP Rs. 10000.

- A. (i) An eminent scholar with Ph.D. qualification in the concerned/allied/relevant discipline and published work of high quality, and actively engaged in research with evident of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years teaching experience in post-graduate teaching and/or experience in research at the university/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovations, design of new curricula and courses, and technology-mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2010 and amended time to time.
- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
- C. For direct recruitment of Professor in the University, consolidated API scores of 400 points is required (in category-II & III of APIs cumulative) along with other specified eligibility

qualifications stipulated in the Regulations 2010 and amended in 2011, 2013 and in 2016.

Interview criterion, out of 100 points, shall be as follows:

- a) Academic Background: 20%
- b) Research Performance based on API score and quality of publications: 40%
- c) Assessment of Domain Knowledge and Teaching Skills: 20%
- d) Interview Performance: 20%

2. ASSOCIATE PROFESSOR

Scale of Pay: 37400-67000 (PB-4) AGP Rs. 9000.

- (i) Good academic record with a Ph.D. degree in the concerned/allied/relevant discipline.
- (ii) A Master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of doctoral research with evidence of published work and a minimum of 5 publication as books and/or research/policy papers.
- (iv) Contribution to educational innovations, design of new curricula and courses, and technology mediated teaching learning process with evidences of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal system (PBAS), set out in the UGC Regulation 2010 and amended time to time.
- (vi) For direct recruitment of Associate Professor in the University, consolidated API scores of 300 points is required (in category-II & III of APIs cumulative) along with other specified eligibility qualifications stipulated in the Regulations 2010 and amended in 2011, 2013 and in 2016. Interview criterion, out of 100 points, shall be as follows:
 - a) Academic Background: 20%
 - b) Research Performance based on API score and quality of publications: 40%
 - c) Assessment of Domain Knowledge and Teaching Skills: 20%
 - e) Interview Performance: 20%

3. ASSISTANT PROFESSOR

Scale of Pay Rs. 15600-39100 (PB-3) AGP Rs. 6000.

- (i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) above candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure of Award of Ph.D. Degree) Regulations, 2009 or fulfilling the conditions as laid down by the University Grants Commission Gazette notification 2010 and subsequent amendment July 2016 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment of Assistant Professor in the University.
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
- (v) For direct recruitment of Assistant Professor in the University, weightages to be considered for selection along with other specified eligibility qualifications shall be as stipulated in the UGC Regulations 2010 and subsequently amendment in 2016. Interview criterion, out of 100 points, shall be as follows:
 - a) Academic Record and Research Performance: 50%
 - b) Assessment of Domain KNOWLEDGE And Teaching skills: 30%
 - c) Interview Performance: 20%