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**Unit-III ( equal remuneration act,1976)**

**topic - (Act To Have Overriding Effect )**

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**ACT TO HAVE OVERRIDING EFFECT**



## **Section 3 –**

The provisions of this act shall have effect notwithstanding , anything inconsistent there with contained in any other law or in the terms of any award , agreement or contract of service , whether made before or after the commencement of this act , or in any instrument having effect under any law for the time being inforce.



- The Central Industrial Machinery (Chief Labour Commissioner) has given effect to this Act and it states that it will not affect the terms and conditions of any law which provides special treatment to women.
- The statement in Section 3 itself suggests that it will have effect under all circumstances.



- However , it also provides that any special treatment accorded to women in connection with the birth or expected birth of a child or the terms and conditions relating to retirement , marriage or death or any of them will not be affected by the present Act.



**THANK YOU**